

## Could you make a difference to the future of your Scheme?

We want all of our members to feel represented, which is why we're looking for a fresh voice to join the Trustee Board of the YBS Pension Scheme ('the Board'). Like us, you'll be committed to acting in the best interests of our members – including you! – but you'll also bring original perspectives and new insight from different work and life experiences.

In December 2024, we'll be selecting a new Member Nominated Director to join the Board.

Being a member of the Board is an important role with a significant time commitment, but it is fulfilling, engaging and rewarding. You don't need to be a pensions expert – we'll make sure you get the training and support you need – but you do need to be interested in pensions and in developing yourself personally and professionally.

The Board is made up of four Trustee Directors nominated by the Society, and two Trustee Directors nominated by our Scheme members. We'd like to add a third Member Nominated Director.

If you are an active or pensioner member, you're eligible to become our next Member Nominated Trustee Director. It's a great opportunity for you to:

- Represent the views of your colleagues and former colleagues in Trustee Board discussions and decisions
- Gain Board and Committee level experience
- Develop your pensions knowledge and skills
- Develop your professional knowledge and skills
- Work with a new network of colleagues and advisers
- Put 'Real help for real lives' into action
- Bring fresh views and perspectives to the way the Board operates.

Whatever your background or experience, we'd love to welcome you to the Board. Find out more about the Member Nominated Trustee Director role and the opportunities you could gain at [www.ybspensionscheme.co.uk/db/library](http://www.ybspensionscheme.co.uk/db/library)

Information includes:

- The formal announcement of the vacancy
- A summary of the role
- Trustee Duties, Powers and Responsibilities
- The Nomination and Selection Process
- Nomination and Declaration Form

If you'd prefer hard copies of any of these documents, email Caroline Cheetham on [ccheetham@ybs.co.uk](mailto:ccheetham@ybs.co.uk) or write to Reward Team, People Division, Yorkshire Building Society, Yorkshire House, Yorkshire Drive, Bradford, BD5 8LJ.

### Any questions?

We'd also like to hear from you if you'd like an informal chat or have any questions about the role or the nomination process. Simply email Caroline Cheetham on [ccheetham@ybs.co.uk](mailto:ccheetham@ybs.co.uk) with your questions or to set up a call.